

Overview

Full Plan Details & Project Descriptions



Meeting Today's Needs

We've emerged from the constrictions of the pandemic into a time of re-energized re-engagement! Today, we're seeing new people experience church for the first time, new members joining, new small groups starting, and overall we're growing as a church family. Because we're committed to reaching more people in our fast-growing area, it is more important than ever to update our 23-year old building in order to meet today's needs for ministry and mission.

The 2-year *Revise, Refresh, Renew* capital campaign (or R3 for short) allows us to upfit and update our facilities within our current building footprint. Making these much-needed changes, updates, and upgrades will breathe new life into our existing facility and move us forward as we evaluate and plan for future construction needs.

We Prayed For You

Do you remember one of the stories from the late 1990's at FVUMC? Our church family at that time was bursting at the seams and in debates about how to respond. During that season, they were actively encouraged to PRAY for the people they knew would arrive in the sleepy town of Fuquay 20 years later. *Folks, that is US.*

One saint said, "Before you were here, we prayed for you." Think about that – people you may never have met were praying for us! And they didn't know who we were. They were confident that we would arrive. They just dug in and got ready to make space for new people. This kind of dedication to the future is in our DNA, and today we can pour our enthusiasm into the life-changing ministry happening here today and into the future.

We're really excited to see FVUMC embody our mission at the next level. It is so exciting to see all of the multi-generational families arrive and connect. We've got grandparents who volunteered to serve at VBS and empty nesters asking where their skills can make a difference in missions and outreach. Our neighbors across the street and down the road are coming to faith because of your willingness to make space for them. Your heart for our church and our community is transforming lives now and into the future!

Pivoting and Priorities

When 2020 happened, our priorities shifted. Our ability to pivot with the pandemic and begin livestreaming worship was made possible by your quick response to our "Lights, Camera, Action" campaign in Fall 2020. This is a huge celebration!

Worship online has allowed us to widen our front doors in ways we never could have anticipated. People we've never met arrive here ALREADY having a sense of connection and certainty that FVUMC is their church home. After worshipping with us online for several weeks (or months), they show up and jump right into small groups, mission projects, childrens and youth programs, and all of the goodness we offer here at FVUMC!

Our congregation has joyfully embraced the challenge to cultivate community and meet new people. We are stronger today because we have remained faithful to our DNA and God's call to make disciples of Jesus Christ for the transformation of the world. Some of the faces may have changed, but FVUMC's values have not changed: We want to get to know each other, and we want everyone to feel welcome and included. We want to find ways to make a difference, and we want to be a vital resource for our community.



R3: Project Selection Criteria

In their work, the Trustees and Building Committee used consistent criteria to evaluate and develop each proposed project. *All of these projects were selected and designed to help us maximize our use of existing space without changing the building footprint.* Making these changes today gives us time to clarify future new construction needs. The criteria we used to evaluate and prioritize the projects included:

- *Compatibility with potential building expansion* - to avoid spending money on projects today that might require renovation or removal as part of construction in the future
- *Benefits of proposed changes outweigh lost usage options*
- *Discipleship* - facilitates movement from visiting to belonging
- *Accommodation* - ensuring that people with limited mobility and other unique needs are welcome and supported in our facility
- *Cost-effectiveness of projects*
- *Improved first impressions* for visitors to our 20+ year-old facility
- *Facilitates growth* by creating more space for more people
- *Enhances missional options* made possible at FVUMC

R3 and Future Construction

We are a church that continually asks the question, “Who are we now, and how can we continue to serve the greater Fuquay area as a regional church?” We’re committed to reaching our friends, family and neighbors and the entire area.

As our Trustees and Building Committee evaluated our facility needs, they realized that the R3 plan is an essential place to start. FVUMC’s facility needs upfitting *now* in order to meet the needs of now. In case you’re wondering, the idea of adding square footage is definitely still on the table. We have looked into adding square footage, and we definitely will again! First, we’ve got to take care of the things we already know need to be done.

At this time, our church leadership feels that new construction is not our top priority. While R3 is happening, work is being done to clarify our future-thinking vision of how FVUMC can best serve our congregation and community. That clear vision will inform any decisions made to move forward with new construction.

The R3 Timeline

Renovations and construction have been a topic of conversation for our congregation for many years. The timeline below summarizes this process. Since we are now moving forward into the actual implementation, we’ve modified the timeline with the most recent developments at the beginning and stretching back to the historical milestones.

- Fall 2023 - Contract finalized. Renovation work anticipated to begin.
- Summer 2023 - Contractor selected. Negotiated bid process began. Renovation plans approved by Town of Fuquay. Projects 1, 2, 3, 6 packaged for cost savings.
- May 2023 - R3/Trustees team interviewed contractors.
- January 2023 - The final conceptual drawings were approved by Trustees at their January meeting, and design documents are now in the works

- December 2022 - An R3 sub-team worked with the architects to finalize the conceptual drawings for four of the projects. These plans drew on input from representatives from various ministry areas, church leaders, staff, and pastors.
- November 2022 - Around 340 households completed our Congregational Survey and shared insights into FVUMC's mission and vision for the future.
- October 2022 - Households began submitting their Estimate of Giving information for 2023 including separate commitments for the Mission & Ministry Budget and the R3 campaign.
- Fall 2022 - The R3 campaign was launched with several in-person information sessions and overview resources made available at fvumc.org/r3.
- Late Summer 2022 - The Trustees updated the original plan project list and cost projections, and it was approved by the Church Council.
- Early 2020 - Just as this momentum was starting, COVID became a reality, and work on the campaign was paused.
- November 2019 - The R3 plan was unanimously adopted by the Church Council and referred to the Finance Committee to develop a funding plan.
- Fall 2019 - The two committees worked faithfully together to choose the most important and impactful projects and to put them in priority order.
- Summer 2019 - Pastors Owen and Hope arrived at FVUMC and led a number of cottage meetings with the congregation. The feedback from these meetings further clarified and reaffirmed the church's space-related needs and challenges.
- 2018-2019 - Our Board of Trustees and our Building Committee collaborated on a combined project list to address the changing needs of our growing congregation within our present building footprint and also identified large repair and maintenance needs for our facility.
- June 2018 - The *Revise, Refresh, Renew* campaign was conceptualized and given a name while Pastors Gene and Valerie Tyson were at FVUMC.

R3: One Comprehensive Plan With 11 Projects

As we continue exploring the possibilities of the future, we're focused on today with the R3 plan. The name "Revise, Refresh, Renew" really summarizes the intention behind the overall plan and the 11 projects. All of these projects have been strategically planned for the long-term. If the church makes a decision to expand the current facility, these changes were designed to maintain maximum flexibility.

The projects fall into three categories:

- **REVISE:** Adapting existing spaces so that we can do more discipleship + missional outreach while also improving accessibility throughout the facility
- **REFRESH:** Aesthetic updates to our 20+ yr old facility to improve hospitality + first impressions
- **RENEW:** Replacing key elements of our infrastructure to improve safety + to maintain a healthy building for ministry



**TOTAL ESTIMATED
COST OF ALL PROJECTS**

\$ 1.25 MILLION

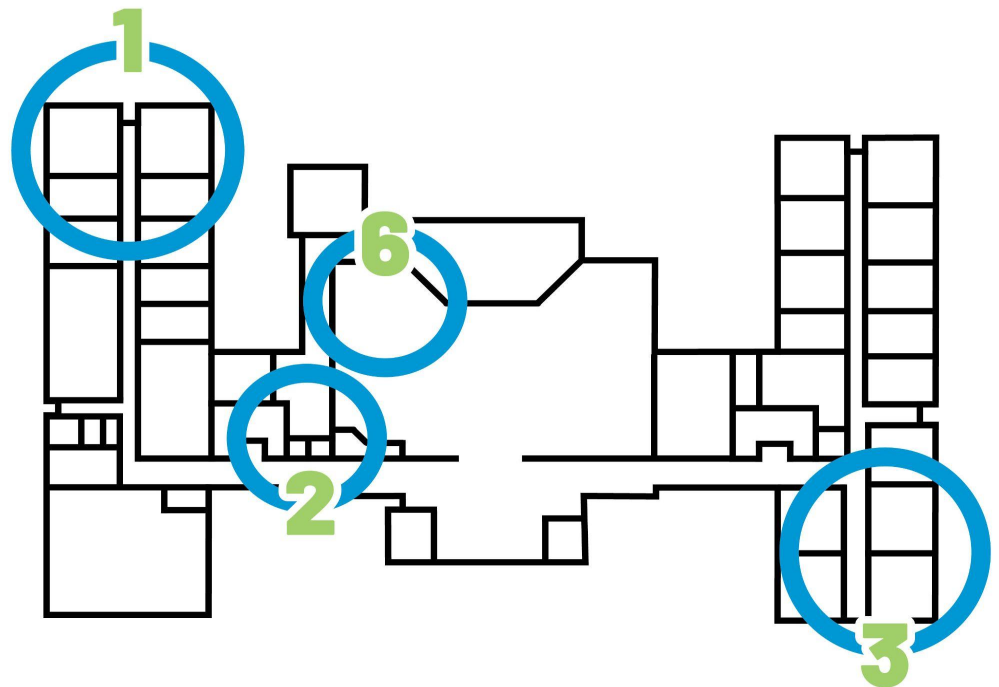
**MORE
INFO**

fvumc.org/r3
or email r3@fvumc.org

R3 Projects in Priority Order

Church leadership put these projects into a prioritized order listed below.

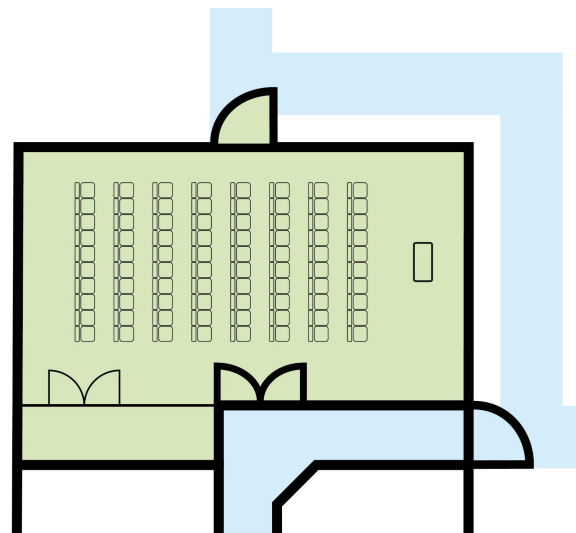
For information about projected costs, please email r3@fvumc.org.



The location of projects 1, 2, 3, 6 are noted in the drawing above. These 4 renovation projects require a building contractor and have been grouped together by the R3 Team to save money (see Funding Plan, pg. 11, #5).

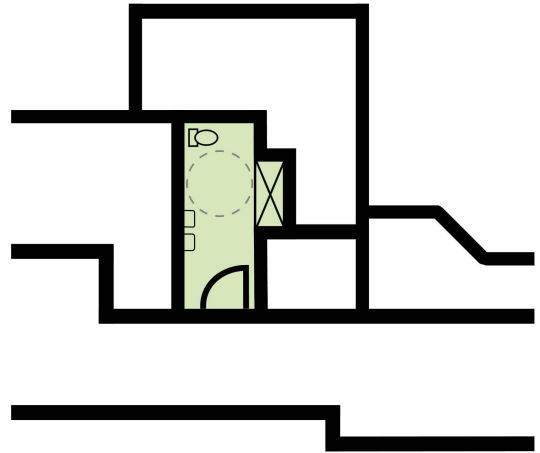
1 - ADULT WING MULTI-USE ROOM

- Combines four existing classrooms (124, 125, 126, 127) into one large space at the back end of the adult wing
- Accommodates 80 to 100 people
- Designed as multi-use space able to serve as a second worship space, Sunday School classroom, special event space, and meeting room for larger groups including scouts and youth
- Audio/video enhancements to improve listening experience for participants
- Project includes new rear entrance (near the Chapel) with canvas-covered drop-off



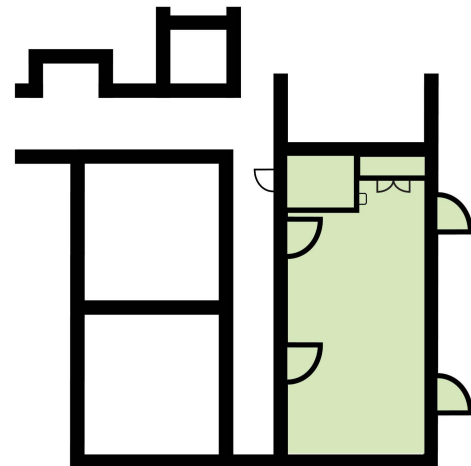
2 - FAMILY BATHROOM WITH SHOWER

- Creates a new, separate restroom for families with particular bathroom-support needs including senior adults assisting spouses, parents with opposite gender children, and or children or adults with special needs
- Located next to existing adult wing restrooms and combines portions of two closet spaces adjacent to existing plumbing
- With a full-size changing table, sinks at adult and child heights, and accessible shower



3 - CHILDREN'S WING MULTI-USE ROOM

- Combines two classrooms (202 & 204) into a multi-use space with sink that will be helpful for a number of ministries:
 - Preschool's weekly special activities (music, active kids, special events, and play space on rainy days)
 - Children's Sunday School and the new check-in/out process which improves overall safety on Sunday mornings
 - Scouting groups which currently have to reserve 2 rooms to fit the whole group
 - Kids NPraise rehearsals and youth/adult meeting space in evenings



4 - LIGHTING AND PROJECTOR UPDATES

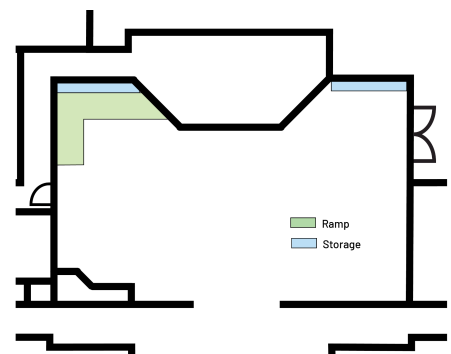
- Replacing existing video projector and screen (both well past end-of-life functionality); new projector will greatly improve energy efficiency, improve image quality, and eliminate the challenge of keeping two projectors in alignment for a clear image
- Changing to widescreen for a better viewing experience with a larger image
- Updating failing lobby lighting fixtures as part of continued process to transition facility to modern electrical fixtures
- [Completed Spring 2023 - per Funding Plan, pg. 11, #4] Replaced centrum lighting control panel which was original to the building and only had one of the four required cooling fans still working; system was obsolete and original manufacturer no longer in business; eliminated flickering of lights caused by using LED bulbs with a panel designed to control incandescent ones

5 - PARKING LOT RENOVATION

- Addressing issues with an aging parking lot and many years of deferred maintenance
- Includes filling in cracks, fixing and patching to improve drainage, replacement of necessary sidewalks and improved ramp accessibility, repainting lines
- Results in improved safety and hospitality

6 - CENTRUM STAGE ACCESS RAMP + STORAGE

- Installs a ramp on left front corner to access platform (choir room side) and adds storage on both sides
- Facilitates inclusivity by allowing those with limited mobility to access the platform
- Adds much-needed storage for worship elements



7 - CARPET REPLACEMENT

- Replaces carpet in hallways, classrooms, lobby, office, and centrum
- Plan to use carpet squares for improved ease of changing out small areas if carpet is

damaged/stained and cannot be cleaned properly

- A few areas of the building have original carpet (20+ years), and the carpet in areas where it's been replaced is 10+ years old (commercial carpet typical EOL at 7 years)
- Servicing and cleaning are no longer able to provide sufficient appearance results

8 - CENTRUM CHAIR REPLACEMENT

- Replacing existing (original) centrum chairs
- Select chairs which maintain flexibility to easily reconfigure the centrum
- Option to select chairs that are more easily lifted, stacked, and stored
- Appearance of existing chairs is greatly degraded with stains, torn pockets, etc.
- Pews are a costly alternative and would highly restrict activity and flexibility in the space, so plan is to continue using some type of chairs

9 - PLAYGROUND EQUIPMENT REPLACEMENT

- Replacing both equipment and ground cover
- Includes replacing existing shredded rubber mulch with another option to provide safety and cushioning while also keeping the space accessible to children navigating with wheelchairs
- Outdated equipment does not meet current safety ratings or ADA guidelines
- Equipment is utilized 6 days per week (church and preschool) and often used by community members as well

10 - CANVAS-COVERED ACCESS TO SIDE ENTRANCES

- Adds canvas-covered canopies at side entrances of adult and children's wings (in addition to the canopy for the new adult wing rear entrance included in Project 1)
- Allows for covered rainy day drop off and pick up
- More economical than brick drive-through drop off and allows greater flexibility for building expansion in the future

11 – ROOF REPLACEMENT

- Replaces roof due to age and deterioration
- While roof has held up well, seeing increased instances of leakage
- Offers way to improve energy efficiency

R3 Funding Plan

Our Board of Trustees has been authorized by Finance and Church Council to manage the R3 projects up to a total cost of \$1.25 million. A Funding Plan was approved by the Church Council in Summer 2022. Below are highlights:

1. All gifts given for R3 are placed in a Restricted Fund to be used only for costs associated with projects on the approved list.
2. The Board of Trustees is overseeing all R3 projects.
3. Projects will be executed in the agreed-upon order once at least 80% of a project's projected cost is in the R3 Fund or as long as expected pledges and/or gifts will cover the total project cost.
4. If the order of project priorities needs to be adjusted due to the failure of an existing fixture, Trustees must receive approval from the Finance team and/or Council.
5. If cost savings can be realized by grouping projects together and sufficient cash is not on hand, Trustees must receive approval from the Finance Team to move forward with the subset of projects.
6. A Line of Credit will be negotiated and is to be used only when needed. Line of Credit drawdowns must be repaid before the next project can begin.
7. Payments associated with the R3 campaign will follow current processes established by the Finance Committee and approved by the auditor for general church finances, including monthly reports to Council and Finance.

Supporting Revise, Refresh, Renew

Our Church Council is inviting our whole church family to participate over the next two years to accomplish the goals of the R3 campaign! Everyone is asked to pray God's blessings on the projects and the mission and ministry they will make possible.

Keep in mind, beyond Sunday mornings, our church facility is a hard-working and an invaluable resource for our community. Our facility serves our congregation and groups active in the greater Fuquay area on a *daily* basis. **Even when you are not here at church, your support of our church is making a difference! In fact, in 2022, our space was used by the community for around 31% of the daytime hours.** It is essential that it be maintained in order to continue supporting God's work through FVUMC in the coming years. Making these much-needed changes, updates, and upgrades will breathe new life into our existing facility.

There are a number of ways to give to R3:

- **Online at fvumc.org/r3**
- Via donation of stocks or bonds
- Via distribution from IRA (including RMDs)
- As part of your recurring gift to FVUMC (online as EFT or by check)
- As a one-time gift

Please consider consulting a finance / tax advisor on which options are best in your situation. If you have questions, please call the Finance Office and speak to Joan Thomas at 919-552-4331, ext. 107 or email her at businessoffice@fvumc.org.

Thank you!

**MORE
INFO**

**fvumc.org/r3
or email r3@fvumc.org**